



## Leadership Policy Statement

- Commitment** | We achieve our objectives by providing every individual and team with a standard of Leadership consistent with a truly outstanding construction company.
- Development** | We expect leaders within the business are competent and confident in their abilities but are continuously learning.
- Compliance** | We ensure best practice leadership is demonstrated by leaders across the Usher group.
- Inclusion** | We provide clear objectives, regular feedback and coaching that promotes high engagement across the organisation leading to truly remarkable results.
- Prevention** | We have strong leadership which promotes engagement and high performance by providing clear expectations and a positive environment.
- Success** | We review performance and provide regular feedback so we all experience individual achievement and development and are unified as a team towards growth.

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Director