

# USHER | GROUP

Your project partner.



## Conduct Policy Statement

- Commitment** | We give our time, expertise, enthusiasm and knowledge generously and are united in our communication with internal and external customers.
- Development** | We create an environment where all team members are encouraged to learn and grow. We contribute effectively by using our creative and innovative talents to benefit each other and the business.
- Compliance** | We make decisions that are in the best interest of the Usher and Son staff, business and brand, in line with policies and procedures.
- Inclusion** | We are friendly and approachable ensuring we all have an equal opportunity to speak. We are critical of ideas, not people.
- Prevention** | We are friendly and approachable ensuring we all have an equal opportunity to speak. We are critical of ideas, not people.
- Success** | We strive for excellence and quality in what we do; if a job is worth doing it is worth doing well.

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**Theodore Vairaktaris**  
Director